

UUCG Board Minutes

November 16, 2021

Items in blue below were suggested/agreed to AFTER the Board meeting.

ACTION ITEMS SUMMARY		
WHO	WHAT	BY WHEN
Katrina, Peggy A.	Revisit contract with cell tower folks: new carrier added per Peggy. Aline has a copy.	Next meeting
Lorena	Announce reopening on 12/5 and handle all arrangements (worship committee, SignUp Genius, survey tool at front on 12/5, etc.)	ASAP
Lorena	Town Hall prep	This week
Thomas	Prepare to handle budget explanation and discussion at Town Hall, also solicit audit committee members (and also announce PPP loan forgiveness?)	This week
Thomas	Convene officers for budget contingency plan development	ASAP
Lydia/Katrina/Erika	Town Hall prep: question #1 presentation	This week
Maryjane	Work with staff to develop ballot tool for both in-person and online voting (meeting with Aline and Christiana being scheduled)	12/12
Lorena	Ask Green Team to convene volunteer day for trash pickup	Soon
Lorena	Coordinate Zoom option for December in-person BOT meeting	12/20

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Date: 11/16/21	Time: 7-9p
Board Member	Present? (Quorum = 5)
Lorena Griffin, President	Y
Ed Miller, Vice President	Y
Maryjane Stout, Secretary	Y
Thomas Yun, Treasurer	Y
Gary Kiel, Treasurer-elect	Y (late)
Erika Shell Castro, Member at Large	Y
Lydia Patrick, Member at Large	Y
Katrina Yurko, Member at large	Y
Rev. Jan Taddeo, Minister	ON SABBATICAL
David Morgen, Ministerial Intern	Y
Guests: Daniel Bailey, Sheree Bailey, Peggy Averyt	

Called to Order at (time):	7:03 pm
Consent Agenda (Minister's Report, Financial Report, previous meeting minutes, next bd mtg date) approved?	Y

Discussion Items

1. COVID review/reopening

After considerable discussion, consensus was reached that we would:

1. Reconvene on 12/5
 2. Strongly urge people to be fully vaccinated OR have a COVID-neg test in last 3 days
 3. Follow the reconvening task force's recommendations (mask, social distancing, SignUp Genius/number of attendees)
 4. Have a chalkboard at the door: I've been vaccinated (or not). It's a survey.
2. Finalize **Budget** for presentation to congregation: We discussed the current \$60,000 gap between the budget and the pledges.
 3. **Town Hall Meeting:** Lydia, Katrina, Erika will present Question 1 survey results.
 4. **Leadership Invigoration:** Starting Point program needs tech assistance, needs new facilitators; has transitioned from Barb (welcome) to Joe (connecting within); not sure Joe has had sufficient orientation; lay ministers can't oversee all the programs under each one; need volunteers.
 5. **Annual Audit:** Thomas will recruit volunteer financial audit committee members who are not on the Board or Staff.
 6. **Congregational Meeting:** Dec. 12. Congregation will vote on budget.
 7. Update on **trash from apartment complex:** Undergoing management change. Code Enforcement said to file police report. Police visited with apartment complex who were

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uncooperative. There's a small dumpster worth of stuff and there's no recourse; we have to pick it up. We could have cameras or signs...will that really solve the problem? Perhaps we need a barrier. Turn it over to Green Team.

8. Congregational conversation on **Article II**: Create a study committee re 8th principle and Article II. Hire an outside mediator for congregational discussion in January? We should educate ourselves. [Other UUA issues?](#)

Agenda Items

1. Sign personnel letters of agreement: signed but hold off until budget is resolved.

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TOPICS DEFERRED TO NEXT MEETING
Continue discussion: need for volunteers

Adjourned at (time):	9:03 pm
Next Meeting: 12/21/21	IN PERSON! With Zoom option!

Respectfully submitted,
Maryjane S. Stout
Secretary